

MASTER CURRICULUM VITAE

FARZAD PORNOUR

Management Systems Lead Auditor | HSEQ, Quality, Risk & Organizational Excellence

EXECUTIVE PROFILE

Management systems leader, TÜV NORD / TÜV Austria lead auditor, consultant and trainer with 18+ years of experience across Oil and Gas, Petrochemical, EPC/EPD/E&P, Railway, Healthcare, Construction, Manufacturing and Service Organizations. Proven scope includes integrated management systems, internal and contractor audits, risk and opportunity management, HSEQ governance, project planning and reporting, documented information, corrective-action closure and executive performance reporting.

9,860 training hours since 2012 | Lead-auditor activity since 2012 | 50+ named client and project engagements



Personal Data

Title	Mr.	Nationality	Iranian
Last Name	PORNOUR	First Name	FARZAD
Address	Tehran, Iran	Marital Status	Married
National ID	008-289968-1	Military Status	Completed
Country	Iran	RH Group	O Positive (O+)
Date of Birth	09 July 1985	Website	https://fpornour.com/
Mobile	+98-912 343 94 22	Email	Fpornour@gmail.com , info@fpornour.com

Core Professional Value

- **Integrated management systems:** QMS, EMS, OH&S/HSE-MS, Enterprise Risk, Asset Management, Project Management, Training quality and customer satisfaction systems.
- **Audit leadership:** annual and periodic programs, internal and contractor audits, nonconformity analysis, professional reporting, CAPA follow-up and closure.
- **Oil, Gas and petrochemical delivery:** QA/HSE oversight for EPC, EPCC, EPD and E&P projects; drilling-service quality, NPT/DDR reporting, contractor evaluation and compliance assurance.
- **Governance and improvement:** process mapping (APQC, IATF, SIPOC, Turtle, etc.), risk and opportunity, HSEQ committees, documented information, management dashboards and cross-functional coordination.
- **Training and capability development:** 9,860 hours delivered since 2012 across management systems, auditing, risk, customer satisfaction and learning-service standards.

Education

Institution / Program	Period	Degree / Diploma
Islamic Azad University, South Tehran Branch - Industrial Engineering (Systems Analysis)	2003-2008	Bachelor of Science
University of Applied Science and Technology - Matin Institute (MBA)	2012-2014	MBA Diploma

Professional Experience

System Audit Lead

Dana Petro Sohrab Co. (Dana Energy) - E&P Company, IPC Contract | Tehran / Ahvaz | May 2025-Present

- Lead and execute management-system audits covering quality, HSE, risk and related disciplines across oil and gas projects, assessing compliance with legal requirements, international standards and client expectations while identifying performance-improvement opportunities.
- Develop annual and periodic audit plans for management systems.
- Conduct internal audits and contractor audits covering HSE, quality, risk and other management requirements.
- Analyze nonconformities and prepare professional audit reports.
- Follow corrective and preventive actions through to verified closure of nonconformities.
- Collaborate with operations and HSE units to improve management-system performance.
- Provide management-systems training to employees and contractors.
- Maintain continuous communication with clients and regulatory bodies regarding audit findings.
- Monitor management-system KPIs and prepare management reports.

Head of Systems, Methods & Planning

Kian Petrochemical Co. (KPC) | Tehran / Asaluyeh | Sep 2023-May 2025

- Prepared HSE and quality procedures aligned with ISO 9001, ISO 14001, OHSAS 18001 and ISO 45001; implemented QMS, EMS and OH&S requirements across the organization.
- Served as audit team leader for ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018, and conducted internal audits across QMS, EMS and OH&S.
- Planned and reported projects and organizational initiatives: developed detailed plans, prepared progress and performance reports, performed periodic evaluations and updates, and coordinated cross-functional teams to achieve milestones.
- Supervised EPCC contractors and projects for QA, safety and health activities and contractor performance evaluation.
- Participated in the HSEQ Committee and designed and implemented new QA methods for the company, HSE department and EPCC projects.
- Designed and implemented risk-and-opportunity approaches aligned with ISO 9001, ISO 14001 and ISO 45001.
- Prepared and supervised audit programs and plans, quality plans and HSE plans; supervised Safety, Emergency and Rescue (SER) plans for EPCC sections.
- Prepared process maps and applied SIPOC methods for process identification in HSE and quality.
- Developed and executed oil and petrochemical project plans; monitored milestones and budgets; prepared progress reports, risk assessments and performance analyses; coordinated multidisciplinary teams; performed audits and reviews; and produced executive dashboards using project-management tools.
- Prepared and supervised documented information for knowledge, HSE, change management, SWOT, QSPM, PESTEL, waste management, risk analysis, NFPA 10 and NFPA 130 engineering applications.
- Participated in improvement projects and supported positive HSE and QA outcomes.

Senior QA Specialist, PEDCO | Head of QA, Petroiran Kish Co.

Petroiran Development Co. (PEDCO) - EPC & EPD Mother Company | Tehran / Ahvaz | Aug 2020-Sep 2023

- Prepared HSE and quality procedures aligned with ISO 9001, ISO 14001, OHSAS 18001, ISO 45001, ISO 31000 and ISO 21502.
- Implemented ISO 9001:2015, ISO 29001:2020, ISO 14001:2015, ISO 45001:2018, ISO 31000 and ISO 21502 requirements.
- Led audit teams for ISO 9001, ISO 14001, ISO 45001 and ISO 31000; conducted internal QMS, EMS and OH&S audits.
- Supervised EPC and EPD contractors, QA activities and performance evaluation, including project safety and health, DDR reports, NPT reports and drilling services.
- Planned and reported projects and organizational initiatives through detailed plans, progress/performance reporting, regular evaluation and cross-functional coordination.
- Participated in the HSEQ Committee and supervised QA activities across subsidiaries DCI, PISOK and PIK.
- Designed and implemented new QA methods for the company, HSE department and EPC/EPD projects, plus an ISO-aligned risk-and-opportunity approach.
- Prepared and supervised audit programs and plans, quality plans, HSE plans and SER plans for EPC and EPD sections.
- Developed oil and petrochemical project plans, progress reports, risk assessments, performance analyses, milestone/budget controls, audit reviews and executive dashboards.
- Prepared process maps and SIPOC models and supervised documented information covering knowledge, HSE, change management, SWOT, QSPM, PESTEL, waste, risk, NFPA 10 and NFPA 130 engineering applications.
- Participated in improvement projects and supported positive HSE and QA outcomes.

HSEQ Consultant

Dana Energy Co. - Geophysics Section | Tehran / Ilam | Jul 2019-Aug 2020

- Prepared HSE and quality procedures aligned with ISO 9001, ISO 14001, OHSAS 18001 and ISO 45001.
- Implemented QMS, EMS and OH&S requirements under ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO 21500:2012.
- Led audit teams for ISO 9001, ISO 14001 and ISO 45001 and conducted internal QMS, EMS and OH&S audits.
- Participated in the HSEQ Committee; designed and implemented new QA methods for the company, HSE department and geophysics projects.
- Designed and implemented an ISO-aligned risk-and-opportunity approach.
- Prepared audit programs and plans, quality plans, HSE plans and SER plans for geophysics projects.
- Prepared process maps and SIPOC-based process identification methods.
- Prepared documented information for knowledge, HSE, change management, SWOT, QSPM, PESTEL, waste management, risk analysis, NFPA 10 and NFPA 130 engineering applications.
- Participated in improvement projects and supported positive HSE and QA outcomes.

HSE, Quality & Systems Responsible

MAPNA Railway Construction & Development Co. (MRC) - EPC Company | Tehran/ Qom/ Isfahan | 2016-Jul 2019

- Led audit teams for ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO 14031:2013.
- Prepared HSE and quality procedures and implemented QMS, EMS and OH&S requirements across EPC projects.
- Conducted internal QMS, EMS and OH&S audits and served on the HSEQ Committee.
- Designed and implemented new QA methods for the company, HSE department and EPC projects.
- Designed and implemented risk-and-opportunity approaches under ISO 9001, ISO 14001, ISO 45001 and ISO 14031.
- Prepared audit programs and plans, quality plans, HSE plans and RFP documentation for EPC projects; prepared SER plans for railway RFPs.
- Prepared process maps using SIPOC and Turtle models.
- Prepared documented information for knowledge, HSE, change management, SWOT, QSPM, PESTEL, waste, risk, NFPA 10 and NFPA 130 engineering applications.
- Participated in improvement projects and supported positive HSE and QA outcomes.

HSEQ Training & HR Development Responsible

MAPNA Railway Construction & Development Co. (MRC) - EPC Company | Tehran | 2014-2016

- Prepared the HSE training matrix and designed HSE processes.
- Served on the MRC HSE Committee and MAPNA Ethics, Values and Culture (EVC) Committee.
- Designed new QA methods for the company, HSE department and projects.
- Developed personnel capability in HSE and managed training needs assessment, planning, implementation and effectiveness evaluation across administrative and project teams.
- Conducted internal HSE audits and held responsibility for performance improvement.
- Delivered training on new standards and prepared HSE processes within the HR Department.
- Performed risk analysis using HEMP methods.
- Prepared and updated staff training certificates and records and maintained evidence of training-needs fulfillment.
- Participated in improvement projects and supported positive HSE outcomes.

Technical Expert

TÜV Academy Iran-Germany - Training and IMS Projects | Tehran | Nov 2010-2014

- Provided technical expertise, technical services for training, training monitoring, and project monitoring and control.
- Served as monitoring officer and measured customer feedback across projects and training services.
- Performed commercial and financial monitoring, including responsibility for academy financial monitoring.
- Led performance-improvement activities and contributed to research and development for training and projects.
- Delivered training in HSE, ISO 9001, ISO 10015, OHSAS 18001, ISO 10002 and ISO 10004.
- Supported technical and human-resource development.

Quality Control Expert

RAHA Window (Hadid Development Persian Co.) - PVC & UPVC Windows | Tehran / Qazvin | Feb 2008-Nov 2010

- Controlled operations, production lines, purchased products and final-product quality.
- Managed calibration and verification of measuring devices and held laboratory responsibility.
- Designed factory layout to improve PVC and UPVC window production quality.
- Served as HSEQ officer and reviewed contracts, customer requirements and product-related requirements before acceptance.
- Designed and implemented QA methods and customer-satisfaction measurement methods.
- Prepared the HSEQ manual covering ERP, asset integrity, strategic management, risk assessment, quality plans and product plans.
- Managed occupational medical services including spirometry, audiometric testing, vision screening and work-related injury matters.
- Reviewed customer feedback concerning final-product quality.

Audit and Teaching Experience

TÜV NORD GmbH / TÜV Austria Lead Auditor - Integrated Management Systems (Internal & External), 2012-Present

Industrial Category	Industrial Category	Industrial Category
EPC, EPD and E&P projects	Repair of motor vehicles, motorcycles, personal and household goods	Geophysics services
Concrete, cement, lime and plaster	Research and development	Waste management
Machinery and equipment	Environmental management systems and standards	Pollution control
Other transport equipment	Auditor procedures, processes and techniques	Other services
Manufacturing not elsewhere classified	Chemicals, chemical products and fibers	Education
Construction	Health and safety across industrial sectors	Petrochemical
Manufacture of coke and refined petroleum products	Engineering services	Railway safety and quality

Selected International Assessment Assignment

Independent HSE & Healthcare Facilities Assessor | TÜV NORD Iran | World Health Organization (WHO) Country Office in Iran | Iran COVID-19 Emergency Response Project (ICERP)

- Conducted independent and impartial HSE assessments at healthcare facilities selected by the WHO Country Office in Iran, on behalf of TÜV NORD Iran.
- Assessed environmental, occupational health, and patient-safety requirements associated with the installation and operation of medical equipment and laboratory reagents procured under the Iran COVID-19 Emergency Response Project (ICERP).
- Evaluated healthcare-facility conditions and compliance requirements relevant to the safe deployment and operation of procured medical equipment.
- Prepared complete, reliable, and timely assessment reports in accordance with TÜV NORD Iran requirements and project protocols.
- Assignment formally certified by TÜV NORD Iran on 21 January 2021.

Freelance and Internal Tutor

- TÜV Academy Iran-Germany
- Kerman Quality House Institute (under the supervision of Kerman Standards Administration)
- After Sales Services Companies Committee
- Railways of the Islamic Republic of Iran (internal tutor)
- Dana Energy Co. (internal tutor)
- PEDCO (internal tutor)
- KPC (internal tutor)

Training Portfolio

9,860 hours of training delivered across different industries since 2012.

#	Training Course Name	Category
1	ISO 9001:2015	Basic, Internal Audit & Lead Audit
2	ISO 45001:2018	Basic, Internal Audit & Lead Audit
3	ISO 14001:2026	Basic, Internal Audit & Lead Audit
4	ISO 10015:2019	Basic & Internal Audit
5	ISO 29990:2012	Basic & Internal Audit
6	ISO 29991:2014	Basic & Internal Audit
7	ISO 21001:2018	Basic & Internal Audit
8	ISO 10002:2018	Basic & Internal Audit
9	ISO 10004:2018	Basic & Internal Audit
10	ISO 22163:2017	Basic & Internal Audit
11	ISO 14031:2021	Basic & Internal Audit
12	ISO 31000:2018	Basic & Internal Audit
13	ISO 31010:2018	Basic
14	ISO 19011:2026	Basic

15	ISO 21502:2020	Basic & Internal Audit
16	ISO 7107:2023	Basic & Internal Audit
17	Training Needs Assessment in accordance with ISO 10015	Basic

Licenses & Certifications

Year	Training / Certification	Hours
2026	Introduction to Artificial Intelligence (AI) & ChatGPT Prompt Engineering	6
2026	Principles and Techniques of Business Negotiation	10
2026	Fundamentals of International Business Etiquette	4
2026	Introduction to Well Completion Methods and Completion Strings	8
2026	Fundamentals of Organizational Behavior	4
2025	Introduction to Drilling Operation	8
2024	Primavera P6 - Project Control	16
2024	Network+	16
2023	Project Management - ISO 21502:2020	16
2022	General Safety (Labor & Social Welfare)	8
2020	Strategic Management	16
2017	Emergency Preparedness & Response	4
2017	First Aid & Rescue	24
2016	Personal Protective Equipment (PPE)	16
2016	General Safety	16
2016	Sustainable Risk-Based Training Course - DNV	16
2016	Train the Trainer (TTT) - DNV	16
2016	Office Safety & Health	16
2016	Fire Fighting	16
2016	Environmental Management Systems Auditor/Lead Auditor - ISO 14001:2015 (TÜV NORD GmbH, IRCA Approved)	40
2016	Principles of First Aid	16
2016	Learning About HR Manager	16
2016	HR Development Methods	24
2016	Organizational Behavior Management	24
2015	Microsoft Access - Basic & Advanced	60
2015	Microsoft SharePoint 2010	20
2015	Value Engineering	16
2015	Hazard & Effects Management Process (HEMP)	16
2014	OH&S Management Systems Auditor/Lead Auditor - OHSAS 18001:2007 (TÜV NORD GmbH, IRCA Approved)	40
2014	Integrated Management System Internal Audit - ISO 9001:2008, ISO 14001:2004, OHSAS 18001:2007	24
2014	Learning Services for Non-formal Education and Training - ISO 29990:2010	16

Year	Training / Certification	Hours
2014	Complaint and Satisfaction Management System	24
2014	HSE Risk Management	24
2014	Control of Inspection, Measuring & Test Equipment (CME)	16
2014	Hazard Identification & Risk Assessment in Petroleum and Natural Gas Industries - ISO 17776:2002	16
2014	MBA One Year - Moshaveran Business School, ILO Standards	360
2014	MBA Level II - Iran Technical & Vocational Training, ILO Standards, Code 1221080802	120
2014	MBA Level Advanced - Iran Technical & Vocational Training, ILO Standards, Code 1221070903	120
2013	HSE-MS: Basics, Structure, Documentation & Auditing	24
2013	Hazards Management using Bow-Tie Method and Bowtie Pro Software	24
2013	Quality Management in Training: Basics, Structure, Documentation & Internal Audit - ISO 10015:1999	24
2013	Quality Management Systems Auditor/Lead Auditor - ISO 9001:2008 (Nigel Bauer & Associates, IRCA Approved)	40
2013	Training Needs and Effectiveness Study - ISO 10015:1999	8
2013	Customer Satisfaction Measurement (CSM) - ISO 10004:2010	16
2013	Corrective and Preventive Action (CAPA)	8
2013	Strategic Management & Planning	16
2013	Failure Mode & Effects Analysis (FMEA)	16
2013	ERP Training Course	16
2013	MBA Level I - Iran Technical & Vocational Training, ILO Standards, Code 1221090701	120
2012	Customer Relationship Management (CRM)	16
2012	5S	8
2012	Process Management	16
2012	QMS Basics, Structure & Documentation - ISO 9001:2008	24
2012	QMS Internal Audit - ISO 9001:2008	24
2012	Human Resource Management (HRM)	8
2012	EMS Internal Audit - ISO 14001:2004	24
2012	OH&S Management Systems Internal Audit - OHSAS 18001:2007	24
2012	Iranian Statutory Regulations and Legal Requirements for Occupational Health & Safety	72
2011	Introduction to Personal Protective Equipment (PPE)	8

Professional Skills and Credentials

Management-system leadership	Integrated QMS, EMS, OH&S/HSE, ISO 31000 enterprise risk, ISO 21500/21502 project management, ISO 10000-series customer satisfaction, learning-services systems, healthcare quality management systems and railway safety management.
Audit Team Leader (Lead Auditor)	ISO 9001, ISO 14001, ISO 45001, ISO 29001, ISO 31000, ISO 7107, ISO 18295 and ISO 10000 series; WHO Assessment, internal and external IMS audits, contractor audits, CAPA closure and audit reporting.
Consulting	ISO 9001, ISO 14001, ISO 45001, ISO 10002, ISO 10004, ISO 10015, ISO 29990, ISO 21001, ISO 31000, ISO 7107, ISO 18295, ISO 55001 and IRSMS requirements.
Training	ISO 9001, ISO 14001, ISO 14031, ISO 45001, ISO 10015, ISO 29990, ISO 29991, ISO 21500, ISO 7107, ISO 55001, IRSMS and ISO 31000; support tutor for auditor/lead-auditor programs.
Technical translation	ISO 9001, ISO 14001, OHSAS 18001, ISO 29990, ISO 55001:2014, ISO 10015, ISO 45001 and related standards.
Professional software	Microsoft Word, Excel, Access, PowerPoint, Visio, Outlook and SharePoint; Primavera P6; Microsoft Project; Power BI, Bowtie Pro; Minitab; Layout Factory; Design Factory; Evaluation Program for Alternatives of Waste Management.
Methods and tools	SIPOC, APQC, Turtle, HEMP, Bow-Tie, FMEA, CAPA, SWOT, QSPM, PESTEL, KPI dashboards, project planning/reporting, TNA and training-effectiveness evaluation.

Language Skills

Language	Listening	Reading	Speaking	Writing
Persian	Native	Native	Native	Native
English	5	5	4	5
Turkish	3	3	2	3

Scale: 1 to 5, where 5 is highest.

Professional Memberships

- Technical Committee Member, INSO/ISO/TC 176 – National Mirror Committee for Quality Management and Quality Assurance, Iran National Standards Organization (INSO)
- Management System Auditors Association - Tutor, Membership ID: 1-1017
- Quality Management Society of Iran - Membership No. 10336
- After Sales Services Companies Committee - Tutor

Publications

- ISO 9001:2026 Requirements (Persian translation), Sanjagh Co., 1405
- ISO 14001:2026 Requirements (Persian translation), Sanjagh Co., 1405
- ISO 9001:2015 Requirements (Persian translation), Ayandeh Pajoh Co., 1395
- ISO 14001:2015 Requirements (Persian translation), Ayandeh Pajoh Co., 1396
- Hazards Management in Small Industrial Workshops, Tahan, 1396
- Environment, Health and Safety Principles, Arvij Iranian, 1397

Client, Project and Management-System Portfolio

Year	Organization / Professional Activity	QMS	EMS	OH&S	ISO 31000 / ERM	5S	ISO 21500	ISO 10001	ISO 10002	ISO 10003	ISO 10004
2008	PAYA MAHAM Co.			•		•					
2008	SADRA SANAT Co.	•	•	•							
2008	Mobin Petrochemical Co. (MPC)		•	•							
2008	South Pars Gas Complex (SPGC)		•	•							
2009	Bid Boland Gas Treating Co.	•	•	•							
2009	Borzouyeh Petrochemical Co. (BPC)		•	•							
2010	Arvand Petrochemical Co. (APC)	•	•	•							
2010	Fanavar Petrochemical Co. (FPC)	•	•	•							
2011	Eilam Cement Co.	•	•	•							
2011	MAPNA Railway Construction & Development Co. (MRC)	•	EPE	•							
2011	NIASHIMI Co. - Consulting Project		•		•						
2012	OWJ Fuel Supply and Airport Co.			•							
2013	MAPNA Development 3 Co. (MD3)	•	EPE	•	•						
2014	South Pars Gas Complex (SPGC)			•	•						
2012-Present	TÜV Academy Iran-Germany - Tutor: ISO 9001, ISO 10015, ISO 14001, ISO 29990, OHSAS 18001, ISO 10002, ISO 10004, ISO 31000, ISO 14031	•	•	•	•	•	•	•	•	•	•
2012-2014	Borzouyeh Petrochemical Co. - Tutor, OHSAS 18001 and hazard identification (80 hours)			•	•						
2013	Borzouyeh Petrochemical Co. - Tutor, PPE and risk analysis (80 hours)			•	•						
2014	Arvand Petrochemical Co. - Tutor, PPE and risk analysis (70 hours)			•	•						
2014	MAPNA MRC - Tutor, OHSAS 18001 and hazard identification (75 hours)			•	•						
2015	Pars Maritime Training Institute (PMTI)	•									

Year	Organization / Professional Activity	QMS	EMS	OH&S	ISO 31000 / ERM	5S	ISO 21500	ISO 10001	ISO 10002	ISO 10003	ISO 10004
2016	Pars Oil Co.	•	•	•					•	•	
2016-2018	CHEMISIS Co.	•		•	•						
2016	Khuzestan Cement Co.				•						
2017	CHEMISIS Co.	•	•								
2017-2019	NAMA NOOR Co.	•	•	•							
2018	NOOR SERAM Co.	•	•	•							
2018	Oil Industries Engineering & Construction Group (OIEC Group)	•	•	•	•						
2018	NOOR AFSHAN Co.	•	•	•							
2018	Defence Ministry - Maritime Industries						•				
2019-2020	Dana Energy - Geophysics	•	•	•							
2019	Railways of the Islamic Republic of Iran (RAI)			•	•						
2019	ARA Decor Groups	•	•	•	•						
2020-2022	Shimi Sakhteman Co.	•	•	•							
2020	NAMA NOOR Co.		•								
2020	CHEMISIS Co.	•	•								
2020-2021	WHO / TÜV NORD Iran – ICERP Healthcare HSE Assessment Project		•	•	•						
2021	Mashhad Municipality				•						
2021-2023	Shimi Sakhteman Co.	•	•	•							
2021	Erisa Electric Iranian Co.	•				•			•	•	•
2021-2024	ThinkXpert Co.	•									
2022-2023	Hadish Sabze Parseh Co.	•	•	•	•						
2022	Shimi Sakhteman Co.	•	•	•	•						

Year	Organization / Professional Activity	QMS	EMS	OH&S	ISO 31000 / ERM	5S	ISO 21500	ISO 10001	ISO 10002	ISO 10003	ISO 10004
2022	Zirsakht Tadbir Arian (Zeta) Co.	•	•	•	•						
2022	Neyr Perse Co.	•	•	•					•		•
2023	Asiatech Co.	•	•	•			•	•	•	•	•
2023	National Iranian Oil Refinery & Distribution Co		•								
2023	Moalem Insurance Co. (MIC)	•			•						
2023	Mahmoudabad Maritime Science Center	•									
2024	Dahi Bondad Co.	•	•	•	•						
2024	Barkat Cancer Hospital	•	•	•	•						
2024	Tosee Rahbord Salamat Barkat Co.	•	•	•	•						
2024-2025	Shimi Sakhteman Co.	•	•	•		ISO17025					
2024	Asiatech Co.	•	•	•			•	•	•	•	•
2024-2025	Alborz Insurance Co.	•			•				•		•
2024-2026	Kian Panel Co.	•	•	•	•						
2024	Zeta Co.	•	•	•							
2024-2026	Sarmad Insurance Co.	•						•	•	•	•
2025-2026	Alborz Insurance Co.	•			•				•		•
2025	Sepanj Sazeh Asa Co	•									
2025-2026	Shimi Sakhteman Co.	•	•	•		ISO17025					
2026	Pars Kar Co.				•						

